

Health and Wellbeing Strategy Action Plan: Update to board, July 2021

Key:

Completed **OR** ongoing action which met the original ambition set out within this plan

Milestone partially met **OR** decision taken to delay due to COVID-19 pressures

Off track

Aim 1: All children get the best start in life and go on to achieve their full potential

Board sponsors: Suzanne Joyner, Strategic Director of Children and Young People’s Services, Rotherham Metropolitan Borough Council and Dr Jason Page, Vice Chair, Rotherham Clinical Commissioning Group

Priority	#	Milestones	Timescale			Lead(s)	RAG rating	Progress update
			Nov-Dec	Jan-Mar	Apr-Jun			
Develop our strategy for a positive first 1001 days.	1.1	Engage with the ICS regarding maternity transformation plans and take forward local implementation.				Sarah Petty, Head of Midwifery, TRFT		TRFT continues to work with the LMS, with the aim to achieve most women on a continuity of carer pathway, covering 75% of BAME and women with Vulnerabilities by 2024.
	1.2	Explore realigning commissioning pathways and commissioning arrangements in relation to 0-19 services.				Anne Charlesworth, Commissioning Manager, RMBC		Cabinet have agreed that a service be re-procured by open tender, to be published in April 2022. The current contract has been extended by 12 months to ensure continuity. A project board, chaired by the Director of Public Health is established to manage the programme of work. Work is progressing with consultation, specification development and review of other models and is on track for publication against the timetable.
Support positive mental health for all children and young	1.3	Monitor the impact of the trailblazer in pilot schools and prepare to submit a bid to future waves when they are released.				Jenny Lingrell		The Q3 (Oct-Dec) quarterly report from With Me In Mind demonstrates positive outcomes in terms of child and staff wellbeing. Since children

people.								<p>returned to school in September pilot schools are reporting a significant positive impact from having Mental Health Support Teams in their settings.</p> <p>It has been confirmed that Rotherham has been successful in its bid to expand Mental Health Support Teams and will add an additional team in Wave 6 (from Jan 2022).</p> <p>School settings continue to engage well with the consultation and advice model which is embedded across all settings.</p> <p>Referrals for direct CBT based work for low to moderate mental health concerns are increasing with young people engaging either directly face to face or remotely via video consultation.</p>
	1.4	Continue to monitor the impact of COVID-19 on children and young people through a series of mental health surveys (first survey July 2020, second survey October 2020, third survey TBC.)				Jenny Lingrell/ Ruth Fletcher-Brown		The third survey closed on the 17 th June. 4,118 young people participated in the June 2021 survey. This gives an overall total of 11,058 young people who have shared their views around this subject in a period of 12 months. (4,203 young people participated in October 2020) and (2,737 young people

							<p>participated in June 2020)</p> <p>Schools will receive their own results so that they can develop and implement a local school community response. Schools will be encouraged to share good practice with others.</p> <p>Some of the ways young people have kept themselves emotionally well and resilient have been incorporated into the Great Big Rotherham To Do List, to be launched later this month.</p> <p>The surveys have been shared with Officers leading on the recommissioning of the 0-19 service.</p> <p>The Education Recovery Cell will retain oversight of this agenda.</p> <p>At a system level, the final findings will be shared with system leaders and relevant services.</p>
	1.5	Roll out DFE Wellbeing for Education Return programme, responding to the findings of the mental health survey.			Jenny Lingrell		<p>Following the roll out during the autumn term, work is taking place to pilot follow-up group supervision and support sessions in response to feedback from the education workforce. This approach will be</p>

							embedded in plans for offer CPD / support to schools.
Support children and young people to achieve their full potential.	1.6	Ensure that children reach a good stage of development across core subject areas as part of educational attainment measures.				Nathan Heath	<p>Continued supportive sessions for school/early years leaders are arranged for the rest of the academic year and into new academic year to provide a supportive forum whilst preparing for schools as part of the education recovery. Key updates and revisions to statutory guidance have been provided to schools in line with national updates/roadmap.</p> <p>RMBC has developed an Education Recovery cell which is focused on supporting all areas of education to have a proactive approach to challenges across the final part of the academic year. Key areas of focus include access to additional support for vulnerable groups, education recovery curriculum, a holistic team around school bid in partnership with PH and work around school attendance.</p>
	1.7	Ensure that children continue to consistently attend education across this academic year.				Nathan Heath	<p>Across the final part of this academic year and into the new academic year, the impact of the pandemic on student attainment and educational engagement remains a clear area of focus. The Education Recovery Cell is</p>

							focussed on maximising the use of central government investment in the 'catch-up' for post-COVID gaps in academic attainment.
	1.8	Develop a supportive network for elective home education, with a focus on ensuring support is in place for vulnerable groups within this cohort.				Nathan Heath	Work has continued to address the increment in EHE cases across this term, including a series of multi-agency EHE summits looking at support and oversight to make sure this cohort are visible and supported. The EHE multi-agency governance group has been enhanced by additional membership following EHE summits to ensure support is available for students/families who have elected to home educate. Numbers have stabilised across this term.
	1.9	Develop an understanding of the impact of school closures and intermittent school attendance on children and young people with SEND.				Jenny Lingrell	SEND Strategic Board have developed an outcomes framework, monitored via a performance dashboard. This will be supplemented with case studies. Summer activity-based support including summer schools, activity programmes and extended school programmes will provide continuation of support across the summer break.

Aim 2: All Rotherham people enjoy the best possible mental health and wellbeing and have a good quality of life

Board Sponsor: Kathryn Singh, Chief Executive, Rotherham Doncaster and South Humber NHS Foundation Trust

Priority	#	Milestones	Timescale			Lead(s)	RAG rating	Progress update
			Oct-Dec	Jan-Mar	Apr-Jun			
Deliver the Better Mental Health for All Strategy.	2.1	Development and implementation of the Public Mental Health and Wellbeing COVID action plan, ensuring that vulnerable and at-risk groups are reflected in the plan.				Ruth Fletcher-Brown, Public Health Specialist, RMBC		<p>The Public Mental Health and Wellbeing COVID Group has now formed as the Mental Health and Wellbeing Recovery Cell, reporting to RMBC Gold. it also has reporting links to the Health and Wellbeing Board and Mental Health & Learning Disability Transformation Group.</p> <p>The plan has been updated to address the next phase of recovery.</p> <p>Workshops on bereavement in relation to the general bereavement listening service and the suicide listening service (Amparo) are still being promoted to staff across the partnership. The workshops are aimed at professionals working in organisations who may be able to refer people to the service.</p> <p>Rotherham has nearly reached</p>

						<p>capacity for referrals through to the general listening service.</p> <p>Other actions include: the third C&YP survey which closed on the 17th June, actions following the survey are reference in Aim 1.</p> <p>PHE Prevention and Promotion Fund for Better Mental Health-Rotherham has been successful in securing this fund. The fund will address 3 projects: Team around the School, Workplace Mental Health Promotion focusing on small and medium employers and Befriending next steps project. The activity will be delivered between July 2021 and May 2022.</p>
2.2	Develop and deliver a communications and engagement plan to promote better mental health.				<p>Gordon Laidlaw, Head of Communications Rotherham CCG and Rotherham Integrated Care Partnership (ICP)</p> <p>Diane Clarke, Account Manager Adult Care, Housing and</p>	<p>The Great Big Rotherham To-Do List is about to be launched. This resource is about capturing ways people have kept themselves resilient, many of which come under the Five Ways to Wellbeing.</p> <p>The resource will be launched through the local paper, in Homematters magazine, through social media. It will link people to a page on the RMBC site where people can get more</p>

					Public Health, RMBC		<p>ideas and find an accessible version. The resource also promotes Rotherhive.</p> <p>We are working with partners to look at the wider distribution and promotion.</p> <p>The Comms and Engagement group still have a focus on:</p> <ol style="list-style-type: none"> 1. Be the One suicide prevention campaign 2. Emotional resilience Loneliness and isolation
Deliver the Rotherham Suicide Prevention and Self-Harm Action Plan.	2.3	Review local action plan in line with COVID-19 and emerging risk groups.			<p>Anne-Marie Lubanski, Strategic Director, Adult Care, Housing and Public Health, RMBC</p> <p>Ruth Fletcher-Brown, Public Health Specialist, RMBC</p>		<p>The Suicide Prevention Operational Group which reviews all suspected suicides has its own action plan reflecting on the real time data, considering the pandemic and associated risk factors including groups of people who may be at risk. This is updated with partners at every meeting.</p> <p>Specific actions include: signposting to Rotherhive website, information for people at risk of relationships breakdown, helping carers and best practice for following up missed appointments, information for primary care, training for staff across the</p>

							<p>partnership.</p> <p>A full review of the borough-wide plan will take place with partners in the autumn and will be attended by Professor Nav Kapur. Partners update the plan to evidence progress achieved.</p> <p>Be the One – we are working on a campaign targeting women which will launch in September 2021.</p>
2.4	Delivery and evaluation of year 3.				<p>Anne-Marie Lubanski, Strategic Director, Adult Care, Housing and Public Health, RMBC</p> <p>Ruth Fletcher-Brown, Public Health Specialist, RMBC</p>		<p>The final small grants evaluation report will be available this summer.</p> <p>Self-Harm Train the Trainer- the provider organisation, Harmless, has been working with RMBC and RCCG officers and has just completed a second training cohort. These trainers should be ready to deliver the awareness courses this summer/early Autumn. The trainers are from across the partnership some will have a specific focus on older people and self-harm.</p> <p>The awareness course has been adapted for virtual delivery until face to face training is permitted.</p>

						<p>Rotherham CCG led the procurement of the SY listening service working with SY Public Health Leads. This service is for people bereaved/affected and exposed to suicide. The contract with the successful provider commenced in January 2021 and will finish in January 2022. Workshops are being promoted to staff across the partnership so that staff know how to refer people in.</p> <p>Regular contract meetings take place with the provider.</p> <p>We are meeting with other LAs, chaired by RCCG, to discuss future commissioning intentions for both Amparo and the bereavement listening service.</p>
2.5	Promote and evaluate the Be the One campaign.				<p>Anne-Marie Lubanski, Strategic Director, Adult Care, Housing and Public Health, RMBC</p> <p>Ruth Fletcher-Brown, Public Health Specialist,</p>	<p>All suicide prevention training sessions promote the website.</p> <p>The website is promoted in Rotherhive and in the GP Suicide Prevention Top Tips.</p>

					RMBC		
	2.6	Coordinated training programme for suicide prevention and self-harm			<p>Anne-Marie Lubanski, Strategic Director, Adult Care, Housing and Public Health, RMBC</p> <p>Ruth Fletcher-Brown, Public Health Specialist, RMBC</p>		<p>A training provider was secured at the beginning of the financial year.</p> <p>A programme of suicide prevention courses have been promoted across the partnership with a particular emphasis on police, primary care and VCS</p> <p>Bookings are made via RMBC Learning and Development.</p> <p>The training is virtual until face to face provision is permitted.</p>
Promote positive workplace wellbeing for staff across the partnership.	2.7	Promote all Health and Wellbeing Board partners to sign up to the Be Well at Work award.			Colin Ellis, Workplace Health Advisor, RMBC		<p>A discussion around this took place at the January Health and Wellbeing Board meeting, as a way of promoting the award amongst all partners. Discussions are ongoing regarding further ways to engage partners.</p>
	2.8	Share and pool resources across the partnership relating to workplace wellbeing.			Leanne Dudhill, HR Business Partner (OD), RMBC		The workforce enabling group priorities have been confirmed across the Place Partnership and include a formal shared learning approach across all partners. This will ensure that the sharing and pooling of resources undertaken during

								the last 18 months in relation to wellbeing and wider L&D continues.
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Aim 3: All Rotherham people live well for longer

Board sponsor: Sharon Kemp, Chief Executive, Rotherham Metropolitan Borough Council

Priority	#	Milestones	Timescale			Lead(s)	RAG rating	Progress update
			Oct-Dec	Jan-Mar	Apr-Jun			
Build a social movement to support local people to be more physically active, to benefit physical and mental wellbeing.	3.1	Launch the Moving Rotherham campaign, using real stories and images of local people being active to encourage more physical activity across the borough.				Kate Green, Public Health Specialist, RMBC	<p>Moving Rotherham Partnership, chaired by Chris Siddall, Acting Head of strategic Projects and Partnerships R&E, taking place quarterly. Continuing to engage wider group of partners through Twitter and #MovingRotherham.</p> <p>Shaping Places for Healthier Lives programme – Moving in Nature project – stakeholder workshops taken place and artists have completed their engagement activities and fed back. Final application has been submitted with proposal for 3-year project (at value of £300k) to increase use of local urban green space across Rotherham. Awaiting outcome and will report back to Health and Wellbeing Board.</p> <p>Beat the Street game has completed with 15,190 players registered and 124,076 miles travelled. Sustain plan in</p>	

							<p>development to support continued behaviour change in those taking part – which will run until Dec 2021. Summer programme offer has been developed with promotional material to be circulated shortly. Participant Awards are being distributed.</p> <p>Two local parkrun events to start back 24th July (pending council approval) at Rother Valley and Clifton Park, with an average of 400-500 runners/walkers each week across two sites. New junior parkrun event to start in Rawmarsh in due course.</p>
	3.2	Develop and roll out a Making Every Contact Count training programme for physical activity.			Phil Spencer, Public Health, RMBC Kate Green, Public Health Specialist, RMBC		<p>Due to other MECC programme (loneliness) currently being rolled out, this will be explored for later in the year.</p>
	3.3	Roll out Clinical Champions Training for GPs and other healthcare professionals.			Kate Green, Public Health Specialist, RMBC		<p>Information has been shared about the training opportunity. COVID has resulted in capacity issues, meaning it has not yet been possible to utilise this opportunity. The offer is still available for free and is now on a virtual platform.</p>
Ensure	3.4	Refresh and co-produce the			Jo Hinchliffe,		<p>Work has been ongoing to co-</p>

<p>support is in place for carers.</p>		<p>Carers Strategy, with consideration of the new cohort of carers that has emerged because of the pandemic.</p>				<p>Service Improvement and Governance Manager, RMBC</p>		<p>produce a refreshed Carers Strategy with partners and Rotherham carers. Resources and capacity challenges within partner organisations have impacted on the timescales for developing the strategy therefore this activity is slightly off track. Phase 1 of the Carers Strategy, which will be focussed on COVID recovery and stabilisation, was due to be in place by June 2021 this has now slipped to the end of August 2021. Work will then continue to develop phases 2 and 3; phase 2 will be focussed on improvement work and creating communities of support for carers and phase 3 will be focussed on transformation and ensuring that support for carers is everyone's business.</p>
	<p>3.5</p>	<p>Apply the carers offer within the adult social care pathway.</p>				<p>Jo Hinchliffe, Service Improvement and Governance Manager, RMBC</p>		<p>Regional meetings are ongoing and are still providing useful oversight / resources that are being applied locally. This is also an opportunity to share examples of best practice.</p> <p>As a result of management development sessions, pathway priorities are being explored, with work focussing on defining the carers offer in line with the</p>

							refreshed Carers Strategy. An action plan is in place to guide this work. (Work is still ongoing)
	3.6	Enhance the information offer for all carers in Rotherham.				Jo Hinchliffe, Service Improvement and Governance Manager, RMBC	<p>A communications subgroup is in place with Carers Forum to manage and plan information offer.</p> <p>Work has progressed significantly with a Carers Newsletter scheduled to launch at the end of August 2021. Work is also underway to look at refreshing the carers info pack that was written in lockdown. Organisations are working together offering input to the newsletter and the info pack.</p>
Develop a whole-systems approach to tackling obesity in Rotherham, with consideration of the impact of COVID-19.	3.7	Establish a Healthy Weight Strategy Group with representation across all key partners.				Kate Green, Public Health Specialist, RMBC	Due to capacity across the partnership this work was paused. Restarting this work will be explored as part of the refresh of HWbB priorities.
	3.8	Review the children's obesity pathway.				TBC	Due to capacity across the partnership this work was paused. Restarting this work will be explored as part of the refresh of HWbB priorities.
	3.9	Develop and agree an all-age Healthy Weight for All Plan, with consideration of the impact of COVID-19.				Kate Green, Public Health Specialist, RMBC	A draft plan was in development for the local authority healthy weight declaration and plans to engage partners in developing their own declarations in support

Aim 4: All Rotherham people live in healthy, safe and resilient communities

Board sponsor: Steve Chapman, Chief Superintendent, South Yorkshire Police and Paul Woodcock, Strategic Director of Regeneration and Environment, Rotherham Metropolitan Borough Council

Priority	#	Milestones	Timescale			Lead(s)	RAG rating	Progress update
			Oct-Dec	Jan-Mar	Apr-Jun			
Delivery of a loneliness plan for Rotherham.	4.1	Review the loneliness action plan in the context of the impact of COVID-19.				Ruth Fletcher-Brown, Public Health Specialist, RMBC	<p>Whilst the plan has not formally been reviewed in the context of COVID-19, delivery has adapted to meet the needs of the pandemic through the Mental Health and Wellbeing Recovery Cell and the VCS Befriending Group.</p> <p>Actions include:</p> <ul style="list-style-type: none"> • Suicide prevention and mental health awareness training opportunities have been offered to the VCS and particularly ones which support befrienders. • Befriending Network presentation to H&WBB. • Rotherham To Do List has been signed off, printed copies on order and rollout and launch is being planned for later this month. • Befriending providers met regularly to share best 	

							<p>practice on staff wellbeing and recovery at their meetings.</p> <ul style="list-style-type: none"> • PHE Grant has been improved which includes a befriending initiative to support people to feel less anxious integrating back into their local communities following the relaxation of restrictions.
4.2	Relaunch MECC training around loneliness.				<p>Phillip Spencer, Public Health Practitioner, RMBC</p> <p>Ruth Fletcher-Brown, Public Health Specialist, RMBC</p>		<p>The MECC training has been updated to reflect referral routes, case studies and the impact of the pandemic.</p> <p>Training has been piloted with Workplace Champions. Training will be promoted to all Health and Wellbeing Board partner organisations. It will be open to paid and unpaid workers. RMBC Learning and Development will handle the bookings.</p>
4.3	Work with the voluntary and community sector to use the befriending guidance and learning from the Rotherham Community Hub to mitigate loneliness in communities.				Ruth Fletcher-Brown, Public Health Specialist, RMBC		<p>The Befriending Guidance continues to be used in the induction/support of Rotherham Heroes in their befriending role.</p> <p>Both Ruth Fletcher-Brown and Martin Hughes (RMBC) regularly attend the VCS. They have now been joined by one of</p>

						<p>the Neighbourhood Volunteer Coordinators and Community Hub and Engagement Manager. The Befriending group continues to meet monthly to share good practice and look at joint learning opportunities.</p> <p>The group are looking at recovery and how the services will continue to support people in this next phase following relaxation of the restrictions.</p>
4.4	Develop and deliver a communications and engagement plan to raise awareness around loneliness and befriending.				<p>Gordon Laidlaw, Head of Communications Rotherham CCG and Rotherham Integrated Care Partnership (ICP)</p> <p>Diane Clarke, Account Manager Adult Care, Housing and Public Health, RMBC</p>	<p>Whilst the plan has not formally been reviewed in the context of COVID-19, work is progressing on actions relating to the pandemic through the Mental Health and Wellbeing Recovery Cell and the VCS Befriending Group.</p> <p>Actions include:</p> <ul style="list-style-type: none"> • Suicide prevention and mental health awareness training opportunities have been offered to the VCS and particularly ones which support befrienders. • Befriending Network presentation to H&WBB. • Rotherham To Do List has been signed off, printed

							<p>copies on order and rollout and launch is being planned for later this month.</p> <ul style="list-style-type: none"> • Befriending providers met regularly to share best practice on staff wellbeing and recovery at their meetings. • PHE Grant has been improved which includes a befriending initiative to support people to feel less anxious integrating back into their local communities following the relaxation of restrictions.
Promote health and wellbeing through arts and cultural initiatives.	4.5	Hold a joint workshop between the Health and Wellbeing Board and the Cultural Partnership Board on health inequalities.				Polly Hamilton, Assistant Director, Culture, Sport and Tourism, RMBC	<p>A decision has been taken to postpone this workshop with no fixed date, due to workforce capacity issues and illness. To be reassessed in the autumn.</p>
	4.6	Deliver a programme of group-based activities as part of the Rotherham Together programme providing a creative response to recovery from COVID-19 in Rotherham with a focus on offering particular support to those who are bereaved.				<p>Polly Hamilton, Assistant Director, Culture, Sport and Tourism, RMBC</p> <p>Leanne Buchan, Head of Creative Programming and Engagement, RMBC</p>	<p>An estimated 400,000 people have engaged in the Rotherham Together programme over the seven months of activities. The programme launched on 4th September to coincide with what would have been Rotherham Show, delivering the Wildflower Park land art installation at Clifton Park, a Demonstration of Thanks in the town centre and the Life in Lockdown exhibition at the Museum. Other events have</p>

						<p>included Black History Month, Christmas Activities, and Chinese New Year Celebrations.</p> <p>No Leotard Necessary is a programme of outdoor activity aimed at supporting continued physical exercise during lockdown and has been running across all monthly programmes. Sparks of Joy is a programme of small, contained pop-up performances in care home settings ran throughout March.</p> <p>The Rotherham Together Programme came to an end in March 2021.</p>
4.7	Co-design targeted activities in libraries to those groups which have been identified as part of the Health and Wellbeing review.				<p>Polly Hamilton, Assistant Director, Culture, Sport and Tourism, RMBC</p> <p>Zoe Oxley, Head of Operations and Business Transformation, RMBC</p>	<p>Actions have included:</p> <p>The summer of reading programme was recently launched to inspire families to share the love of reading for pleasure to build skills, increase confidence, support educational attainment and improve wellbeing.</p> <p>On the 10th July libraries will launch the summer reading challenge – Wild World Heroes which is a competition held annually to encourage primary</p>

							<p>school children to read books during the summer holiday. Children can visit any library and choose a selection of books to read. They are awarded stickers and prizes for each book that they read throughout the summer holidays and will be invited to a medal ceremony at the end of the competition as part our relaunching Libraries event.</p> <p>Throughout the summer a series of pop up libraries are scheduled which forms part of our summer programme of events in parks. The service plan to engage with families to encourage reading by signing children up to the summer reading challenge and encourage creativity by offering arts and craft activities.</p> <p>Libraries continue to deliver books and audio books to customers of the Home Library Service. This continues to be a valuable service to our customers who are vulnerable and find it difficult to get out. The School Library Service continue to deliver books and resources to schools, along with</p>
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							<p>virtual reading initiatives and topic sessions.</p> <p>Libraries will have a presence at Rotherham Show where we plan engage with communities to participate in libraries and promote our offer.</p> <p>A series of reading initiatives including shared reading groups and reading friends for adults will continue in libraries with plans to branch out into the wider communities. Early 2022 we are planning to launch a Rotherham year of reading event which will target disadvantaged pupils and will include children of all ages from early years up through primary and into secondary school.</p> <p>Death Positive – plans are being developed to utilise libraries as death positive spaces, where the public can have conversations around loss, grief, end of life planning and legacy. The service currently has in place a bereavement e-shelf to support adults and children and memory trees have been rolled out across sites for people to write down messages,</p>
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							thoughts and feelings and hang on the tree. The service is also looking to offer online talks and webinars in relation to this subject.
							Once restrictions are lifted the service plan to reintroduce a weekly programme of art and cultural activities back into Libraries.
Ensure Rotherham people are kept safe from harm.	4.8	Continue to embed the Home Safety Partnership Referral Scheme with key partners in Rotherham.				Steve Adams, Group Manager, South Yorkshire Fire and Rescue Toni Tranter, Partnership Manager, South Yorkshire Fire and Rescue	A meeting took place between South Yorkshire Fire and Rescue and the Council in May 2021. This was a positive meeting which also highlighted areas of opportunities for partnership working wider than the Council. This will be pulled together by leads within the Council and sent over to Toni Tranter to commence work on creating referral pathways. This meeting also led to the attendance of the RMBC Homecare provider monthly meeting. Feedback will be given on which providers sign up/re-engage.
	4.9	Work with other partnership boards on crosscutting issues relating to safety and safeguarding.				Rotherham Together Partnership Safeguarding Board Chairs	Partnership Safeguarding Board Chairs continue to meet to identify key cross-cutting themes. A development session took place in March 2021, which brought together board

								representatives to discuss mental health as a key crosscutting issue. Work is taking place to progress the actions from this workshop.
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Cross-cutting priorities

Priority	#	Milestones	Timescale			Lead(s)	RAG rating	Progress update
			Oct-Dec	Jan-Mar	Apr-Jun			
Work with the Local Outbreak Engagement Board to ensure the negative impacts on health and wellbeing from COVID are minimised.	5.1	Updates from the Local Outbreak Engagement Board to be a standard agenda item at every Health and Wellbeing Board meeting.				Councillor Roche		The link has been maintained between the LOEB and the HWbB through standard updates at all HWbB meetings.
Develop our understanding of the impact of COVID-19 on our communities and on health inequalities.	5.2	Undertake a rapid review of the mental health impacts of COVID-19.				Gilly Brenner, and Ruth Fletcher-Brown		The mental health impact assessment is complete but can be added to as and when new data emerges. It will be linked into the relevant JSNA pages. It has been shared with the Mental Health and Wellbeing Recovery Cell.
	5.3	Complete an equality analysis relating to the refresh of board priorities, identifying areas for further action.				Becky Woolley		An analysis of health inequalities and key policy developments such as the Marmot 10 Years on report was undertaken alongside the refresh of priorities. Key messages from this analysis were presented to board members at the November meeting.

	5.4	Undertake a review of the impacts of COVID-19 on our local population, including utilisation of population health management to anticipate future demand on services.				Andy Clayton, Anthony Lawton and Gilly Brenner		Development of population health management datasets and approaches have been impacted by COVID, but work has restarted to move this forward. Mapping work has also been undertaken to help generate a fuller picture of health inequalities data currently available and work taking place across the partnership to feed into the review. A group focussed on data will be formalised as part of the Health Inequalities and Prevention Enabler group.
Deliver on Phase 2 of the Joint Strategic Needs Assessment, capturing the impact of COVID-19.	5.5	Agree an action plan to deliver the second phase of the JSNA.				Gilly Brenner		The JSNA Steering Group was re-instated, with the first meeting taking place on 15 th December. Timescales are in place, and the live action plan was discussed and formalised at that meeting.
	5.6	Launch Phase 2 of the JSNA with a focus on the impact of COVID-19 and enhanced information on health inequalities.				Gilly Brenner		The refreshed JSNA came to the Health and Wellbeing Board in May and is informing the next iteration of this action plan.